

Sandra Hett, Chair Larry Davis Mary Rayome John Krings, President

January 4, 2021

Location:	Board of Education, 510 Peach Street, Wisconsin Rapids, WI
	Conference Room A/B

Time: Immediately following the Educational Services Committee meeting, but not before 6:30 p.m.

Committee Members Present: Sandra Hett, Larry Davis, and John Krings

Others Present: Brian Oswall and Craig Broeren

I. Call to Order

Sandra Hett called the meeting to order at 6:31 p.m.

II. Public Comment

There was no public comment.

- III. Actionable Items
  - A. Appointments

PS – 1 Motion by John Krings, seconded by Larry Davis to approve the following support staff appointments:

Stacey Shaw	Location: Position:	THINK Academy Special Education Aide
Amy Modrzewski	Location: Position:	Mead Elementary Special Education Aide

# Motion carried unanimously.

B. Retirements

PS – 2 Motion by Larry Davis, seconded by John Krings to approve the following professional staff early retirement:

Joseph Riederer	Location:	WRAMS
	Position:	Teacher

### Motion carried unanimously.

PS – 3 Motion by John Krings, seconded by Larry Davis to approve the following support staff early retirement:

Kay Friday	Location:	Woodside Elementary
	Position:	Service Cook

### Motion carried unanimously.

C. Resignation

PS – 4 Motion by Larry Davis, seconded by John Krings to approve the following support staff resignation:

Jennifer Molepske	Location:	Mead Elementary
-	Position:	Health Aide

### Motion carried unanimously.

D. Employee Wage Compensation Consideration

PS – 5 Motion by John Krings, seconded by Larry Davis to approve a 1.8% wage increase to the following employee groups: Psychologists, Athletic Director, Food Production Coordinator, Food Services, School Nurses, Computer Technicians, PAC Director, PAC Assistant Coordinator, Network Manager, Systems Manager, Instructional Software Support, Confidential Secretaries, Van Drivers and Office/Clerical and Aide Support Staff, retroactive to July 1, 2020.

Motion carried unanimously.

E. Board Policy Review

PS – 6 A motion by Larry Davis, seconded by John Krings to recommend approval of Board Policy 411.11 Sexual Harassment and Non-Discrimination in District Programs, Activities, and Operations, for second reading.

Motion carried unanimously.

PS – 7 A motion by John Krings, seconded by Larry Davis to recommend approval of Board Policy 411.11 Rule (1) Procedure for District Response to Alleged Sexual Harassment under Title IX, for second reading.

Motion carried unanimously.

PS – 8 A motion by Larry Davis, seconded by John Krings to recommend approval of Board Policy 411.11 Rule (2) Expectations for Employees to Report Discrimination and Harassment, for second reading.

Motion carried unanimously.

PS – 9 A motion by John Davis, seconded by Larry Davis to recommend approval of Administrative Guideline, for second reading.

Motion carried unanimously.

PS – 10 A motion by Larry Davis, seconded by John Krings to recommend approval of Board Policy 411 Student Non-Discrimination and Anti-Harassment, for second reading.

Motion carried unanimously.

PS – 11 A motion by John Krings, seconded by Larry Davis to recommend approval of Board Policy 511 Non-Discrimination and Equal Employment Opportunity, for second reading.

Motion carried unanimously.

PS – 12 A motion by Larry Davis, seconded by John Krings to recommend approval of Board Policy 511.5 Employee Anti-Harassment, for second reading.

Motion carried unanimously.

## IV. Updates and Reports

A. Class Size and Section Reports

Brian Oswall, Director of Human Resources, shared with the Committee the class size and teacher reports for both elementary and secondary levels.

V. Consent Agenda

## Motions: PS – 1 Support Staff Appointments

- PS 2 Professional Staff Early Retirement
  - PS-3 Support Staff Early Retirement
  - PS-4 Support Staff Resignation
  - PS 5 Employee Wage Compensation Consideration
  - PS 6 Board Policy 411.11 Sexual Harassment and Non-Discrimination in District Programs, Activities, and Operations, for second reading
  - PS 7 Board Policy 411.11 Rule (1) Procedure for District Response to Alleged Sexual Harassment under Title IX, for second reading
  - PS 8 Board Policy 411.11 Rule (2) Expectations for Employees to Report Discrimination and Harassment, for second reading
  - PS 9 Administrative Guideline, for second reading
  - PS 10 Board Policy 411 Student Non-Discrimination and Anti-Harassment, for second reading
  - PS 11 Board Policy 511 Non-Discrimination and Equal Employment Opportunity, for second Reading
  - PS 12 Board Policy 511.5 Employee Anti-Harassment, for second reading

# VI. Adjournment

Ms. Hett adjourned the meeting at 6:50 p.m.